

General information about company

| | |
|--|--------------------------|
| Scrip code | 532478 |
| NSE Symbol | UBL |
| MSEI Symbol | NOTLISTED |
| ISIN | INE686F01025 |
| Name of the entity | UNITED BREWERIES LIMITED |
| Date of start of financial year | 01-04-2024 |
| Date of end of financial year | 31-03-2025 |
| Reporting Quarter | Quarterly |
| Date of Report | 31-12-2024 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

| Disclosure of notes on composition of board of directors explanatory | | | | | | | Textual Information(1) | |
|--|-----------------|-----------------------------|------------|----------|--|-------------------------|-------------------------|---------------|
| Whether the listed entity has a Regular Chairperson | | | | | | | Yes | |
| Whether Chairperson is related to MD or CEO | | | | | | | No | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
| 1 | Mr | Jan Cornelis van der Linden | ZZZZZ9999Z | 08743047 | Non-Executive - Non Independent Director | Not Applicable | | 25-02-1972 |
| 2 | Mr | Manu Anand | AEVPA7104C | 00396716 | Non-Executive - Independent Director | Not Applicable | | 20-07-1958 |
| 3 | Ms | Geetu Gidwani Verma | AAFPV1256L | 00696047 | Non-Executive - Independent Director | Not Applicable | | 09-06-1966 |
| 4 | Mr | Anand Kripalu | AAAPK9657R | 00118324 | Non-Executive - Independent Director | Chairperson | | 02-10-1958 |
| 5 | Mr | Subramaniam Somasundaram | APIPS2818H | 01494407 | Non-Executive - Independent Director | Not Applicable | | 28-11-1960 |
| 6 | Mr | Vivek Gupta | AERPG3195D | 10311134 | Executive Director | Not Applicable | CEO-MD | 17-06-1976 |
| 7 | Mr | Jorn Elimar Kersten | PGCPK7159D | 10643152 | Executive Director | Not Applicable | | 03-10-1979 |
| 8 | Ms | Yolanda Talamo | ZZZZZ9999Z | 10704805 | Non-Executive - Non Independent Director | Not Applicable | | 19-06-1969 |
| 9 | Mr | Radovan Sikorsky | QGZPS1183P | 09684447 | Non-Executive - Non Independent Director | Not Applicable | | 22-03-1967 |
| 10 | Mr | Ranjan Ramdas Pai | AGBPP2795G | 00863123 | Non-Executive - Independent Director | Not Applicable | | 11-11-1972 |

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |
| 9 | No | | | | Active |
| 10 | No | | | | Active |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|--|---|--|----------------------|-----------------------------|-----------------------------|
| 1 | No | | 01-06-2020 | | | | 1 | 0 | 0 | 0 | | Textual Information(2) | |
| 2 | No | | 29-05-2022 | 29-05-2022 | | 31.03 | 2 | 2 | 2 | 0 | | | |
| 3 | No | | 29-05-2022 | 29-05-2022 | | 31.03 | 1 | 1 | 1 | 0 | | | |
| 4 | No | | 22-02-2023 | 22-02-2023 | | 22.1 | 3 | 2 | 3 | 1 | | | |
| 5 | No | | 04-06-2023 | 04-06-2023 | | 18.28 | 3 | 3 | 6 | 5 | | | |
| 6 | NA | | 25-09-2023 | | | | 1 | 0 | 1 | 0 | | | |
| 7 | NA | | 01-08-2024 | | | | 1 | 0 | 1 | 0 | | | |
| 8 | No | | 01-08-2024 | | | | 1 | 0 | 0 | 0 | | Textual Information(3) | |
| 9 | No | | 01-08-2024 | | | | 1 | 0 | 1 | 0 | | | |
| 10 | No | | 24-10-2024 | 24-10-2024 | | 2.08 | 1 | 1 | 0 | 0 | | | |

Text Block

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|------------------------|---|
| Textual Information(1) | Dr. Ranjan Ramdas Pai was appointed as Director of the Company, w.e.f. 24.10.2024 and his appointment was confirmed by the shareholders of the Company w.e.f. 13.12.2024. |
| Textual Information(2) | Foreign Director |
| Textual Information(3) | Foreign Director |

| | |
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| Annexure 1 | |
| II. Composition of Committees | |
| Disclosure of notes on composition of committees explanatory | Textual Information(1) |

Annexure 1 Text Block

Textual Information(1)

Corporate Social Responsibility Committee was reconstituted by the Board of Directors w.e.f. October 24, 2024.

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01494407 | Subramaniam Somasundaram | Non-Executive - Independent Director | Chairperson | 04-06-2023 | | |
| 2 | 09684447 | Radovan Sikorsky | Non-Executive - Non Independent Director | Member | 01-08-2024 | | |
| 3 | 00396716 | Manu Anand | Non-Executive - Independent Director | Member | 13-06-2022 | | |
| 4 | 00118324 | Anand Kripalu | Non-Executive - Independent Director | Member | 10-04-2023 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00396716 | Manu Anand | Non-Executive - Independent Director | Chairperson | 13-06-2022 | | |
| 2 | 10704805 | Yolanda Talamo | Non-Executive - Non Independent Director | Member | 01-08-2024 | | |
| 3 | 00696047 | Geetu Gidwani Verma | Non-Executive - Independent Director | Member | 13-06-2022 | | |
| 4 | 00118324 | Anand Kripalu | Non-Executive - Independent Director | Member | 01-08-2024 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00118324 | Anand Kripalu | Non-Executive - Independent Director | Chairperson | 10-04-2023 | | |
| 2 | 10643152 | Jorn Elimar Kersten | Executive Director | Member | 01-08-2024 | | |
| 3 | 00696047 | Geetu Gidwani Verma | Non-Executive - Independent Director | Member | 13-06-2022 | | |
| 4 | 10311134 | Vivek Gupta | Executive Director | Member | 01-08-2024 | | |

| Risk Management Committee | | | | | | | |
|---|------------|-----------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00396716 | Manu Anand | Non-Executive - Independent Director | Chairperson | 13-06-2022 | | |
| 2 | 08743047 | Jan Cornelis van der Linden | Non-Executive - Non Independent Director | Member | 01-06-2020 | | |
| 3 | 00696047 | Geetu Gidwani Verma | Non-Executive - Independent Director | Member | 13-06-2022 | | |
| 4 | 00118324 | Anand Kripalu | Non-Executive - Independent Director | Member | 10-04-2023 | | |
| 5 | 10311134 | Vivek Gupta | Executive Director | Member | 19-10-2023 | | |
| 6 | 01494407 | Subramaniam Somasundaram | Non-Executive - Independent Director | Member | 19-10-2023 | | |
| 7 | 10643152 | Jorn Elimar Kersten | Executive Director | Member | 01-08-2024 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00696047 | Geetu Gidwani Verma | Non-Executive - Independent Director | Chairperson | 13-06-2022 | | |
| 2 | 10311134 | Vivek Gupta | Executive Director | Member | 19-10-2023 | | |
| 3 | 10704805 | Yolanda Talamo | Non-Executive - Non Independent Director | Member | 01-08-2024 | | |
| 4 | 00863123 | Ranjan Ramdas Pai | Non-Executive - Independent Director | Member | 24-10-2024 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
|--|---|--|---|------------------------------|--|---|---|---|
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 25-07-2024 | | | | Yes | 8 | 7 | 5 |
| 2 | | 24-10-2024 | 90 | | Yes | 9 | 9 | 4 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | Textual Information(1) | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | | | |
| 1 | Audit Committee | 25-07-2024 | | | | Yes | 5 | 4 | 4 | 0 |
| 2 | Audit Committee | 24-10-2024 | 90 | | | Yes | 4 | 4 | 3 | 0 |
| 3 | Nomination and remuneration committee | 24-07-2024 | | | | Yes | 4 | 3 | 2 | 0 |
| 4 | Nomination and remuneration committee | 23-10-2024 | 90 | | | Yes | 4 | 4 | 3 | 0 |
| 5 | Stakeholders Relationship Committee | 24-07-2024 | | | | Yes | 4 | 4 | 3 | 0 |
| 6 | Stakeholders Relationship Committee | 23-10-2024 | 90 | | | Yes | 4 | 4 | 2 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7 | Corporate Social Responsibility Committee | 23-10-2024 | | | | Yes | 3 | 3 | 1 | 0 |
| 8 | Risk Management Committee | 24-07-2024 | | | | Yes | 6 | 5 | 4 | 0 |

Text Block

Textual Information(1)

Risk Management Committee meeting is scheduled to be held within a period of 210 days from the date of last meeting.

Annexure 1

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

Annexure 1

VI. Affirmations

| Sr | Subject | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | Textual Information(1) |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | NIKHIL MALPANI |
| 2 | Designation | Company Secretary and Compliance Officer |

Text Block

Textual Information(1)

The report for the quarter, which ended December 31, 2024, shall be placed before the Board of Directors at the next meeting of the Board. The report for the previous quarter ended September 30, 2024, was placed before the Board of Directors at their meeting on October 24, 2024.

| Details of Cyber security incidence | | |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | No |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | |
| Sr. | Date of the event | Brief details of the event |

Signatory Details

| | |
|-----------------------|--|
| Name of signatory | NIKHIL MALPANI |
| Designation of person | Company Secretary and Compliance Officer |
| Place | BENGALURU |
| Date | 16-01-2025 |

